

# OCCUPATIONAL HEALTH AND SAFETY POLICY

## Statement

**Colorpak recognises the importance of providing all employees, contractors and visitors with a safe and healthy work environment.**

## Objectives

Our goal is to prevent occupational injuries and illnesses. Colorpak will seek to achieve this by:

- Ensuring safety is the paramount consideration in our work.
- Identifying and reducing the risks of all types of work activities that may result in personal injury or occupational illness.
- Providing instruction, training and supervision to improve individuals understanding of workplace hazards, including safe work practices and emergency procedures.
- Involving individuals in occupational health and safety matters and consulting with them on ways to recognise, evaluate and control workplace hazards
- Ensuring that everyone complies with appropriate Acts, Legislation, Standards, Codes of Practice and workplace directions to protect their own and others health and safety at work.
- Providing adequate systems and resources to effectively manage rehabilitation and return to work processes
- Providing and maintaining safe plant and equipment
- Ensuring a continuous improvement approach to all aspects of health and safety policies, work practices, procedures, plant and equipment is pursued.
- Setting health and safety targets of achievement for the Management Committee.
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All managers and supervisors are responsible and accountable for the safety of employees, contractors and company property under their control. Managers and supervisors are responsible for ensuring all acts, regulations, procedures and safe work practices are followed at all times.

All employees are expected to fulfil their obligations by:

- Following all safety directions, legislation, regulations and procedures
- Maintaining a clean and orderly work area
- Reporting all injuries and safety incidents
- Actively participating in safety initiatives



Alex Commins  
**MANAGING DIRECTOR**  
5 September, 2014